

MICHAEL H. ACKERMAN, PhD, RN, APRN-BC, FCCM, FAANP, FAAN

EMPLOYMENT HISTORY

December 2014 – Present

Principal and Owner, Ackerman Consultants. Healthcare, leadership, educational technology and med tech consulting company. Specializing in critical care topics, leadership development, educational and biomedical technology. Motivational/keynote addressed provided of the topics of “Speaking Up”, a primer in having difficult conversations, cultural change, innovation-based practice, relationship based care, emotional intelligence and professional development. Special interest in extended reality, AI and innovation curriculum development. Legal nurse consulting is also available.

April 2021- Present

Acute Care Nurse Practitioner. St Joseph’s Neighborhood Community Center. Volunteer position providing cardiology consultation to underserved patients.

August 2021 – Present (Retired June 2026)

Director, Center for Healthcare Innovation and Leadership. As Director of the Center, I am responsible for guiding a team that sets the vision, mission and strategy for the Center. Reposting to the Dean of the College, I have operational responsibility for the Center as well as accountability for outcomes. A major emphasis of the Center is the creation of an immersive technology lab.

August 2017 – Present (Retired June 2026)

Director, Master in Healthcare Innovation Program/ Professor of Clinical Nursing. Responsible for the operations of the entire program including curriculum development and evaluation, faculty recruitment and development, student recruitment, progression and evaluation, program marketing as well as development of community partnerships. Also serve on faculty committees as well as DNP committees.

April, 2017 – October, 2020

Acute Care Nurse Practitioner , Rochester General Hospital/ Rochester General Hospital. Currently working in cardiac surgery program. Provide care patients in the clinic, floor and ICU. Previous to this assignment I worked in Hospital Medicine at Newark Wayne Community Hospital.

May, 2016 – January 2018

Corporate Educator, Catholic Health System-Buffalo, NY. Provide critical care and leadership content on an as needed basis. Helped coordinate the Critical Care Pathway Program.

EMPLOYMENT HISTORY (cont.)

August 2015 – August 2017

Associate Director/Associate Professor, School of Nursing: Niagara University. Responsible for the oversight and day-to-day operations of the School. Work collaboratively with the Director and the faculty on curriculum design and evaluation of the program. Accreditation readiness and reporting is also a responsibility of the Associate Director. As Associate Director there is a teaching requirement, which includes medical surgical nursing, pharmacology, and leadership. Responsible for School of Nursing marketing, recruitment and retention as well as managing budget. Chair of the School of Nursing Curriculum Committee. In 2015 – 16 redesigned entire traditional and accelerated curricula.

July 2016 – April, 2017

Acute care nurse practitioner. Newark-Wayne Community Hospital: Rochester Regional Healthcare. Employed per diem on the hospitalist service. Primarily responsible for admitting patients and cross coverage.

August 2013 – January, 2015

Senior Director of Nursing Practice and Critical Care: Buffalo General Medical Center

Responsible for approximately 600 FTEs in 7 cost center with a budget of approximately 60 million dollars in labor and non-labor expenses. Employed mechanisms to track expenses and remediate budget variances. Was consistently at or under budget. Provided significant leadership in a major cost reduction project, which achieved a \$24,000,000 turn-around during FY 2014. Developed a robust quality and patient experience program for critical care using “best practices” as a foundation. This resulted in a reduction of hospital acquired conditions and improvements in patient satisfaction scores in critical care. Provided leadership to organize and build a support structure for 60 nurse practitioners and physician assistants. This organization resulted in better utilization, accountability, communication and patient outcomes. Introduced the “Crucial Conversations” program as a Certified Trainer. This was a component of a strategic planning initiative targeted at cultural change. Established effective working relations with 2 different bargaining units (CWA, SEIU).

July 2012 – August, 2013

Erie County Medical Center. Assistant Director of Nursing: Critical Care Nursing and The Center of Professional Development and Innovation. Was responsible for approximately 300 FTE with a labor and non-labor budget of approximately 26 million dollars. Responsible for the day-to-day operations in 4 critical care units including the regional trauma intensive care unit. This included strategic planning, budgeting, staffing and performance improvement. Reorganized the nursing education department into the Center of Professional Development and Innovation. The Center assumed responsibility for the strategic planning and vision for organizational development and innovation. Assumed significant responsibility for the design and implementation of the patient experience plan. Lead the patient experience monthly meetings. Acted as the lead nursing representative to IT for the implementation of the requirements for Meaningful Use 2.

EMPLOYMENT HISTORY (cont.)

July 2012 – June 2014

Acute Care Nurse Practitioner-Cardiac Surgery. Department of Cardiac Surgery, University of Rochester Medical Center. Worked with Peter Knight, MD in clinic.

January, 2006 – July, 2102

Associate Director of Nursing/ Director, Margaret Sovie Center of Advanced Practice. Strong Memorial Hospital. Provided leadership in the development of a new center that was an innovative model to organize and evaluate the effectiveness of the Advanced Practice Provider group. There were approximately 500 nurse practitioners and physician assistants employed at the time of the Center's creation. Responsibility for approximately 250 direct reports with a labor budget of approximately 25 million dollars. The Center provided service to the group at SMH related to credentialing, certification, innovative practice initiatives, mentoring and coaching, as well as education. This Center became a national model for other organizations.

September, 2000 – July, 2012

Director Center for Clinical Trials and Medical Device Evaluation, University of Rochester MC Cardiovascular Surgery. Responsible for the oversight of the outcomes/research center for CV surgery. Administrate the Center including recruiting trials, coordinating existing trials, developing and monitoring budgets and managing staff.

University of Rochester School of Medicine and Dentistry, Department of Surgery, Senior Instructor. Involved in the promotion of research within the Division of Cardiovascular Surgery as well as resident education.

Professor of Clinical Nursing, University of Rochester, School of Nursing

June, 2005 – October 2006

University of Rochester MC: Senior Advanced Practice Nurse, Cardiovascular services, serve as senior nurse practitioner for CV surgery in the CVICU. Administratively responsible for the CVICU NP group including scheduling, evaluation, competency development, and daily management. Also act as CNS for CVICU, integrating the roles of the CNS at the unit level.

Professor of Clinical Nursing, University of Rochester, School of Nursing

Director of Outcomes and Clinical Trial Center, University of Rochester MC Cardiovascular Surgery. Responsible for the oversight of the outcomes/research center for CV surgery. Administrate the Center including recruiting trials, coordinating existing trials, developing and monitoring budgets and managing staff.

Senior Critical Care Nurse Practitioner, Cardiovascular ICU. Provide both direct and indirect patient care to critically ill patients following cardiac surgery.

EMPLOYMENT HISTORY (cont.)

Professor of Clinical Nursing, University of Rochester. Program Director for Acute Care Nurse Practitioner Program. Course and Clinical Coordinator in the Acute Care Nurse Practitioner Program. Responsible for didactic and clinical coordination. Course Coordinator for Advanced Pharmacology and Evaluation and Management of Common Health Problems.

July 1999 – June, 2005

Senior Critical Care Nurse Practitioner, Cardiovascular ICU. Provide both direct and indirect patient care to critically ill patients following cardiac surgery.

Professor of Clinical Nursing, University of Rochester. Program Director for Acute Care Nurse Practitioner Program. Course and Clinical Coordinator in the Acute Care Nurse Practitioner Program. Responsible for didactic and clinical coordination. Course Coordinator for Advanced Pharmacology and Evaluation and Management of Common Health Problems. Also served as Chair of the Curriculum Committee for approximately 9 years. Served on various other School of Nursing and Medical Center Committees

Director, Center for Clinical Trials and Medical Device Evaluation. Responsible for the coordination and management of the center. The purpose of the center is to partner with industry in obtaining clinical trials and medical device evaluations at the University.

July 1997 – July 1999

Critical Care Nurse Practitioner, Cardiovascular ICU. Provide both direct and indirect patient care to critically ill patients following cardiac surgery.

Coordinator of Outcomes Management/Cardiovascular Center, University of Rochester Medical Center. Responsible for the coordination of outcomes and quality for the Cardiovascular Center at the Medical Center.

Associate Professor of Clinical Nursing, University of Rochester. Program Leader for Acute Care Nurse Practitioner Program. Course and Clinical Coordinator in the Acute Care Nurse

Practitioner Program. Responsible for didactic and clinical coordination. Course Coordinator for Advanced Pharmacology.

October 1996 - July 1997

Associate Professor of Clinical Nursing, University of Rochester. Lead faculty member for Acute Care Nurse Practitioner Program. Course and Clinical Coordinator in the Acute Care Nurse Practitioner Program. Responsible for didactic and clinical coordination. Course Coordinator for Advanced Pharmacology

October 1996 - July 1997

Associate Professor of Clinical Nursing, University of Rochester. Lead faculty member for Acute Care Nurse Practitioner Program. Course and Clinical Coordinator in the Acute Care Nurse Practitioner Program. Responsible for didactic and clinical coordination. Course Coordinator for Advanced Pharmacology.

EMPLOYMENT HISTORY (cont.)

Advanced Practice Nurse and Clinical Researcher, Strong Memorial Hospital/University of Rochester Medical Center. Clinical Nurse Specialist for 20-bed Surgical Intensive Care Unit and 18-bed Trauma/Burn Unit.

July 1993 - October 1996

Assistant Professor of Clinical Nursing, University of Rochester. Course and Clinical Coordinator in the Acute Care Nurse Practitioner Program. Responsible for didactic teaching and clinical supervision.

Advanced Practice Nurse and Clinical Researcher, Strong Memorial Hospital/University of Rochester Medical Center. Clinical Nurse Specialist for 20-bed Surgical Intensive Care Unit and 18-bed Trauma/Burn Unit. Also have appointment in the Clinical Research Office.

August 1991 - May 1993

Assistant Professor, State University of NY at Buffalo, Critical Care Masters Program. Responsible for the clinical placement and evaluation of critical care masters students.

July, 1989 - July 1993

Clinical Nurse Specialist, Nutritional Support, Veterans Administration Medical Center, Buffalo, New York. Responsible for the assessment of and planning for patients requiring nutritional support. Involved as a member of the Nutritional Support Team. Have also expanded the role to include some critical care responsibilities.

May, 1991 - March 1995

Adjunct Faculty, Niagara University.

September, 1987 - July, 1989

Head Nurse, Veterans Administration Medical Center, Buffalo, New York, Surgical Intensive Care Unit. Responsible for all aspects of management in 15-bed unit. Also involved in interdisciplinary planning, staff development, quality assurance, and utilization review. Work directly with the SICU Director in the implementation of quality care for all patients

March, 1983 - August, 1987

Staff Nurse, Veterans Administration Medical Center, Buffalo, New York. Telemetry Unit and Cardiac Rehabilitation.

August, 1983 - June, 1987

Clinical Associate, College of Nursing, Niagara University. Worked at the Junior level in clinical in medical-surgical areas. Have also taught Nursing Research and Oncology Nursing. Was also responsible for the coordination of the Nursing skills lab.

EMPLOYMENT HISTORY (cont.)

May, 1980 - March, 1983

Charge Nurse, DeGraff Memorial Hospital, North Tonawanda, New York. In charge of multidisciplinary patient care in a 15-bed critical care unit. Conferred with the Director of

Nursing and Inservice, was involved in the development and researching of policies and procedures of invasive monitoring program.

May, 1982 - August, 1982

Research Assistant, SUNYAB under the direction of Dr. Sandra Smith, RN. Was involved in the collection of data for a research project on the effects of a preoperative pulmonary program.

EMPLOYMENT HISTORY: CONSULTATION

November 2018

Memorial Sloan Kettering, New York, NY. Provided consultation on structure and executive leadership for a center of advanced practice

January 2011

Penn State Hershey Medical Center, Hershey, PA. Provided consultation on the development of a Department of Advanced Practice

February 2011

Yale New Haven Hospital, New Haven, Conn. Provided consultation on the development of a Department of Advanced Practice

November 2009

Roswell

Park Cancer Institute, Buffalo, NY: facilitated a retreat focusing on an organizational approach to advanced practice.

December 2009

Princess Margaret Hospital, Toronto Canada: facilitated a retreat focusing on an organizational approach to advanced practice.

2005 – 2008

Member of speaker's bureau for Baxter Health Care

EMPLOYMENT HISTORY: CONSULTATION (cont.)

2002 – Present

Serve as Legal Nurse Consultant to several law firms.

2003 – 2005

NYSNA/DOH Serve on nursing intensity weight panel to establish nursing intensity for selected DRGs.

2002 – 2005

Phillips Medical Systems Serve as a clinical consultant providing consultation on clinical, marketing and user preferences regarding monitoring systems.

2001 – 2005

Eli Lilly & Co. Serve as Member of the Nurses Advisory Board for the Critical Care Division.

1999 - 2000

University of Southern Indiana. Serve as consultant to Acute Care Nurse Practitioner program for Federal Training Grant.

1998 - 1999

University of Minnesota School of Nursing. Serve as consultant in the development of Acute Care Nurse Practitioner Program.

1997 - 1999

University of Texas Health Science Center - Houston. Serve as consultant to Acute Care Nurse Practitioner program for Federal Training Grant.

1997 - 1998

University of South Florida. Serve as consultant to Acute Care Nurse Practitioner Program.

1994 - 1997

University of South Alabama. Consultant for Federal Training Grant for Acute Care Nurse Practitioner Program.

EDUCATIONAL HISTORY

<u>Degree</u>	<u>Date</u>	<u>Institution</u>	<u>Field of Study</u>
Certificate	1/2019-Present (Less Capstone)	Rochester Institute of Technology	Design Thinking
Health Leadership Fellow	9/2016-6/2018	Health Foundation of Western and Central NY	Leadership/Care of vulnerable youth and elderly
Post-Masters	8/95	University of Rochester	Post-Masters Acute Care Nurse Practitioner
DNS/PhD	9/91	State University of New York at Buffalo	Nursing Science
MSN	2/85	State University of New York at Buffalo	Adult Health Clinical Nurse Specialist
BSN	5/80	Niagara University	Nursing

PROFESSIONAL CERTIFICATION

<u>Certification</u>	<u>Association</u>	<u>Expires</u>
Acute Care Nurse Practitioner	American Nurses Credentialing Center	2028

AWARDS AND RECOGNITION

2026: American Association of Critical Care Nurses: Pioneering Spirit Award
 2023: Ohio State College of Nursing: Faculty Innovation Award
 2022: Ohio State College of Nursing: Faculty Innovation Award
 2019: Fellow. American Academy of Nursing
 2016: Fellow: Health Foundation of Western and Central NY, Health Leadership Fellowship
 2011: Circle of Excellence Award, American Association of Critical Care Nurses
 2006: Fellow in American Academy of Nurse Practitioners
 2001: Fellow in National Academy of Practice
 1997: Outstanding Scholarly Practitioner, University of Rochester School of Nursing
 1997: Fellow in Critical Care Medicine, American College of Critical Care Medicine
 1997: Citation of Merit, Niagara University College of Nursing
 1993: American Association of Critical Care Nurses - Mentor Award
 1992: Ruth Elder Award for Excellence in Graduate Research
 1988: Literary Award of Society of Otorhinolaryngology and Head and Neck Nurses

PROFESSIONAL ACTIVITIES: NATIONAL COMMITTEE PARTICIPATION

2025	Nurses Hack for Health Judge and Coach
2022 - 2022	Judge for Johnson and Johnson Pitch Event
2019 – 2022	Judge for Johnson and Johnson Quickfire Challenge Innovation Award
2013 – 2018	AACN representative to ACCP program committee as well as “core 4” group to establish post graduate training programs for ACNPs
2011-2013	ANA Representative to the RUC Committee of the American Medical Association
2011-Present	SCCM, SCCM Workforce Task Force
2010 – 2012	AACN, ACNP Adult-Gero Expert Panel
2009 – 2012	SCCM, Distinguished Researcher Award Committee, Norma J. Shoemaker Award Committee
2001- 2005	<u>Chairperson, Nursing Advisory Board.</u> Ely Lilly Company. Responsible for coordinating nursing education and practice issues related to sepsis drug Xygris.
2001 – 2006	Member, National Initiative in Sepsis Education faculty
2000 – 2002	Chair, Test Development Committee and Board on Certification, Acute Care Nurse Practitioner. American Nurses Credentialing Center.
1996 -1999	Test Development Committee and Board on Certification, Acute Care Nurse Practitioner. American Nurses Credentialing Center.
1997 - 1998	National Education Standards Task Force. American Association of Critical Care Nurses.
1997 - 1999	Nurse Practitioner Role Development Study. American Nurses Credentialing Center and American College Testing.
1998 - 2004	ANCC Advanced Nursing Practice Role Delineation Study.

PROFESSIONAL ORGANIZATIONS: SERVICE

American Association of Critical Care Nurses (AACN)

- 1985-present Member
- 1994-96 National Professional Development Committee
- 1993-94 Chapter Consultant, Region 2
- 1992-93 Past Special Interest Consultant, Region 2.

PROFESSIONAL ORGANIZATIONS: SERVICE (cont.)

- 1992 Task force Chairperson for Collaborative Ventures in Programming with Ross Labs and AACN.

WNY-Chapter AACN

- Past President
- Past Program Chairperson

Greater Rochester/Finger Lakes Area AACN

Society of Critical Care Medicine

American College of Critical Care Medicine

Sigma Theta Tau

- Gamma Kappa Chapter, Past President

American Academy of Nurse Practitioners

Nurse Practitioner Association of NYS

- NPA Greater Rochester, President Elect 2010 -11, President, 2011-12
- State Board of Directors 2011-2013

American College of Nurse Practitioners

American Organization of Nurse Executives

American Nurses Association

EDITORIAL BOARD: SERVICE

Guest Editor – Journal of Clinical Nursing special edition on extended reality use in simulation 2025- 27

Associate Editor – International Journal of Critical Care, 2021 - 2023

Board Member - American Journal of Critical Care, 1997 - 2022

Section Editor for Advanced Practice - Heart and Lung, 1997 - 2010

Board Member - AACN Clinical Issues in Critical and Acute Care, 1995 – 1998, 2005 - 2007

Board Member - Internet Journal of Advanced Practice, 1997 - 2000

PUBLICATIONS (*Peer Reviewed, **Editor Reviewed)

*Bell, S. , Ackerman, M. , Buck, J. , Frueh, A. , Maitland, J. , Piotrowski, K. , Sokol, M. , Tussing, T. , Zellefrow, C. & McNett, M. (2026). Using Artificial Intelligence to Enhance Evidence Search and Synthesis. *AJN, American Journal of Nursing*, 126 (5), 56-60. doi: 10.1097/AJN.0000000000000288

*Susan O'Hara, Taura Barr, Bernadette Mazurek Melnyk, Connie Delaney, Karen K. Giuliano, Tiffany Kelley, Hiyam Nadel, Tim Raderstorf, Lydel Wright, Michael Ackerman. "A summative content analysis of innovation in the AACN essentials informed by Pillay's innovation competencies" *Journal of Professional Nursing*, Volume 65, 2026, Pages 35-42, ISSN 8755-7223, <https://doi.org/10.1016/j.profnurs.2026.03.008>.

* Ackerman M, Malloch K, Messinger JD. The Relationship Between Burnout and Emotional Intelligence in Nurse Managers and Assistant Nurse Managers. *J Nurs Adm.* 2025 Oct 1;55(9):509-515. doi: 10.1097/NNA.0000000000001621. Epub 2025 Sep 12. PMID: 40953228.

*Morrison-Beedy D, Yashin-Shaw I, Ackerman M. "A Framework for Supporting Intrapreneurialism in Nursing Academia." *J Nurs Educ.* 2025 Feb;64(2):69-73. doi: 10.3928/01484834-20240923-02. Epub 2025 Feb 1. PMID: 39928557.

*Jokiniemi, K., Ackerman, M., Hako, L., & Pietilä, A. (2024). "Content validation study on the Advanced Practice Role Delineation Tool." *International Journal of Nursing Practice*. Vol 30/No 6. <https://doi.org/10.1111/ijn.13295>

Raderstorf, T., Barr, T., Trinter, K., Ackerman, M., (January 31, 2025) "Building, Sustaining, and Sunseting Innovation Programs in Higher Education: Lessons Learned" *OJIN: The Online Journal of Issues in Nursing* Vol. 30, No. 1, Manuscript 4.

*O'Hara S, Ackerman, MH, Raderstorf T, Kilbridge JH, Melnyk BM. (2022) Building and sustaining a culture of innovation in nursing Academics, Research, Policy, and Practice: Outcomes of the National Innovation Summit
Journal of Professional Nursing. Nov/Dec, Pages 5-11.

**Ackerman MH, Ahrens T, Kelly J, Pontillo A. (2021). Sepsis. *Critical Care Nursing Clinics of North America*. Volume 33, Issue 4, December 2021. pp. 407 – 418.

*Barr TL, Malloch K, Ackerman MH, Raderstorf T, Melnyk BM. (2021). A Blueprint for Nursing Innovation Centers. *Nursing Outlook*. November–December 2021, Pages 969-981

**Raderstorf T, Barr TL, Ackerman M, Melnyk BM. (2020). A Guide to Empowering Frontline Nurses and Healthcare Clinicians Through Evidence-Based Innovation Leadership During COVID-19 and Beyond. *Worldviews on Evidence-based Nursing*. July 30, 2020

** Ackerman MH, Guiliano KK, Malloch K. (2020) The Novation Dynamic: Clarifying the Work of Change, Disruption, and Innovation. *Nurse Leader*. June 2020.

PUBLICATIONS (*Peer Reviewed, ** Editor reviewed)(cont.)

* Raderstorf TC, Melnyk BM, Ackerman M, Bibyk S (2019) An Outcomes Evaluation of Makerspace Programming on Interprofessional Learning, Job Satisfaction and Intent to Stay Among Clinicians. Manuscript accepted for publication by JONA for February 2020 issue.

* Grabowski RL, McNett M, Ackerman MH, Schubert C, Mion LC. (2019) Critical Care Helicopter Overtriage: A Failure Mode and Effects Analysis. *Air Medical Journal*. Vol 38 (6): 408 – 20.

** Ackerman MH, Malloch K, Wade D, Porter-O’Grady T, Weberg D, Zurmehly J, Raderstorf T. (2019) The Master in Healthcare Innovation: A New Paradigm in Healthcare Leadership Development. *Nurse Leader*. February, 2019.

**Ackerman MH. (2018). Silence: A Never Event. *AACN Adv Crit Care*. 29: 449 – 451.

** Ackerman MH, Porter-O’Grady T, Malloch K, Melnyk B. (2018) Innovation-based Practice (IBP): A New Perspective That Assesses and Differentiates Evidence and Innovation. *Worldviews on Evidence-based Nursing*. 15(3): 159-160.

*Wallace N, Garcia A, Sheth H, Ackerman MH. (2017) Evaluating New Innovations in Fecal Management Solutions. *InfectionControl.tips*. August 3, 2017.

*Duong A, Davies J, Ackerman MH, Cohen M, (2017) Rapid Temperature Screening for Workplace Health. *InfectionControl.tips*. June 12, 2017.

*Duong A, Davies J, Ackerman MH, Haidegger T. (2017) Evaluation of Hand Disinfection using the Semmelweis System. *InfectionControl.tips*. June 1, 2017

*Bahouth MN, Ackerman MH, Ellis EF. (2013) Centralized Support for Nurse Practitioners: Common Experiences Among Leaders of Six Health Systems. *JAANP*. Volume 25 (4): 203-212.

*Bellomo, R.; Ackerman, M.; Bailey, M.; Beale, R.; Clancy, G.; Danesh, V. et al. (2012). A controlled trial of electronic automated advisory vital signs monitoring in general hospital wards. *Critical Care Medicine*, 40 (8), 2349-2361. doi:10.1097/CCM.0b013e318255d9a0

*Athilingam, P.; King, K.B.; Burgin, S.W.; Ackerman, M.; Cushman, L.A.; Chen, L. (2011). Montreal Cognitive Assessment and Mini-Mental Status Examination compared as cognitive screening tools in heart failure. *Heart and Lung: Journal of Acute and Critical Care*, 40 (6), 521-529. doi:10.1016/j.hrtlng.2010.11.002

*Ackerman MH., Mick DJ., Witzel P., (2010) The Margaret D. Sovie Center for Advanced Practice: Creation of an organizational model to support advanced practice. *JONA*. January, 2010.

*Athilingam, P.R.; Chen, L.; King, K.B.; Ackerman, M.H. (2008). Montreal cognitive assessment may be an appropriate tool to assess cognitive dysfunction in heart failure. *JOURNAL OF CARDIAC FAILURE*, 14 (6), S5-S6. doi:10.1016/j.cardfail.2008.06.024

PUBLICATIONS (*Peer Reviewed)(cont.)

*Shannon D., Hallinan W., Massey HT., Ackerman MH. (2006) Mechanical Circulatory Devices. (2006) AACN Advanced Critical Care. 17(4): 368-372.

*Kleinpell, RM., Graves BT., Ackerman MH. (2006) Incidence, Pathogenesis, and Management of Sepsis: An Overview. AACN Advanced Critical Care. 17(4): 385-393.

*Ackerman MH., Mick DJ. (2006) Technological Approaches to Determining Proper Placement of Feeding Tubes. AACN Advanced Critical Care. 17(3): 246-249.

*Ackerman, MH (2006) A Primer in Technology Assessment. AACN Advanced Critical Care. 17(2): 111-115.

*Mick, D. J., & Ackerman, M. H. (2002). New perspectives on advanced practice nursing case management for aging patients, Critical Care Nursing Clinics of North America, 14(3), 281-291.
Mick, D. J., & Ackerman, M. H. (2002). Preface. AACN Clinical Issues, 13(1), 2-4 Symposium Topic: Case Studies in Care of Critically Ill Aged Patients.

*Mick, D. J., & Ackerman, M. H. (2002). Deconstructing the myth of the advanced practice blended role: Support for role divergence. Heart & Lung, 31(6), 393-398.

*Mick, D. J., & Ackerman, M. H. (2001). Predictors of functional outcome among aged survivors of critical illness. Manuscript accepted for publication in Heart & Lung.

*Papathanassoglou, EDE; Moynihan, JA; Ackerman, MH (2001). Associations of nitrate, cortisol and cytokine levels with apoptotic markers and survival in critically ill MODS patients. Intensive Care Medicine.

*Papathanassolou EDE, Moynahan JA, Dafni O, Ackerman MH, Mantzoros CS (2001) Serum leptin levels are higher but are not independently associated with severity or mortality in the multiple organ dysfunction/systemic inflammatory response syndrome: a matched case control and a longitudinal study. Clinical Endocrinology 54(2), 225 - 233

*Papathanassoglou, EDE; Moynihan, JA; McDermott, MP; Ackerman, MH (2001). Expression of fas (CD95) and its ligand on peripheral blood mononuclear cells in critical illness and association with multiorgan dysfunction severity and survival. Critical Care Medicine 29(4), 709-718.

*Mick, DJ; Ackerman MH (2000). Advanced practice role delineation in acute and critical care: Application of the Strong Model of Advanced Practice. Heart and Lung, 29:210-21.

*Papathanassoglou, EDE; Moynihan, JA; Vermillion, DL; McDermott, MP; Ackerman, MH; (2000). Soluble fas correlates with multiple organ dysfunction severity, survival and nitrate levels but not with cellular apoptotic markers in critically ill patients. Shock 14(2), 107-

PUBLICATIONS (*Peer Reviewed)(cont.)

*Papathanassoglou, EDE; Moynihan, JA; Ackerman, MH (2000). Does apoptosis play a role in the development of multiple organ dysfunction secondary to SIRS in critically ill patients? Review and theoretical framework. Critical Care Medicine, 28 (2).

*Mick, D. J., & Ackerman, M. H. (accepted with revisions). Predictors of functional outcome in an elderly ICU population. American Journal of Critical Care.

*Mick, DJ, Ackerman, MH. (1999). Successful strategies for small grant funding for advanced practice nurses. Internet Journal of Advanced Nursing Practice, 2(2). <http://www.ispub.com/journals/IJANP/Vol2N2/grant.htm>

*Ackerman, MH, Mick, DJ. (1998). A prospective, controlled, randomized clinical trial on the effect of normal saline instillation prior to suctioning. American Journal of Critical Care 7(4).

*Mick, DJ, Ackerman, MH. (1997). Neutralizing ageism in critical care via outcomes research. AACN Clinical Issues 8(4).

*Ackerman, MH, Norsen, L., Martin, B., Wiedrich, J., Kitzman, HJ. (1996). Development of a model of advanced practice. American Journal of Critical Care 5(1):68-73.

*Ackerman, MH, Ecklund, MM, Jumah, MA. (1996) A review of normal saline instillation: Implications for practice. DCCN 15(1): 31-38.

King, KB, Ackerman, MH. (1995) An educational model for the acute care nurse practitioner. Critical Care Nursing Clinics of North America 7(1): 1-8.

*Zaloga, G., Ackerman MH. (1994). A review of disease-specific formulas. AACN Clinical Issues in Critical Care Nursing 5(4): 421-435, 536-538.

Ackerman, MH, Evans NJ, Ecklund M. (1994). "SIRS, sepsis and nutritional support." Critical Care Nursing Clinics of North America. 6(2):321-340.

Ackerman, MH. (1994). "Systematic inflammatory response, sepsis, and organ dysfunction: New definitions." Critical Care Nursing Clinics of North America. 6(2):243-250.

Goede, DS., Ackerman, MH. (1994). "We've come a long way: From fick to continous cardiac output monitoring." American Journal of Nursing (May/Supplement):24-29.

*Scherer, YK., Jazewski, M., Janelli, LM., Ludwig, MA., Ackerman, MH. (1994). "Nursing administrators' perceptions of the role of the critical care clinical nurse specialist." Clinical Nurse Specialist. 8(7)

Ackerman, MH., Henry, MB., Graham, KM. Coffey, N. (1994) "Humor-non, Humor Too: A model to incorporate humor into the healthcare setting." Nursing Forum. 29(2):15-21.

PUBLICATIONS (*Peer Reviewed)(cont.)

*Ackerman, MH. (1993) "The effect of saline lavage prior to suctioning." American Journal of Critical Care 2(4):326-330.

*Pilliteri, A., Ackerman, MH. (1993) "The 'Doctor-Nurse Game': A comparison of 100 years 1888-1990." Nursing Outlook 41:113-116.

*Ventura, MR., Ackerman, MH., Gugerty, B., Skomra, R., Crosby, FE. (1992) "Selecting and Using Computer Application Software for Quality Assessment and Improvement." Journal of Nursing Care Quality 7 (1):16-28.

*Ackerman, MH., Ciehoski, M., Marx, LM. (1992) "Trends and topics in enteral feeding." Gastroenterology Nursing 14 (5):233-236.

Ackerman MH. (1990) "A B Gee! The arterial blood gas learning program." Computers in Nursing 8 (6):263-264.

Ackerman MH., Gugerty BP., Nieminsky K. (1990) "Aortic valve valvuloplasty: What nurses need to know." Nursing 90 September.

*Ackerman MH., Gugerty BP. (1990) "The effectiveness of normal saline instillations in artificial airways." The Journal (Summer Issue): 14-17.

Ackerman MH. (1987) "Development of a patient education program for head and neck patients" The Journal (Winter Issue): 18-21.

*Ackerman MH. (1985) "The use of normal saline bolus instillations in artificial airways: Is it useful or necessary?" Heart and Lung 14 (5):505-506.

PUBLICATIONS: GUEST EDITOR

Mick, D. J., & Ackerman, M. H. (2002). February 2002 issue of AACN Clinical Issues. Symposium Topic: Case Studies in Care of Critically Ill Aged Patients.

King KB, Ackerman MH. (1995) Advanced Practice Nursing. Critical Care Nursing Clinics of North America.

Ackerman MH. (1994) Nutrition. AACN Clinical Issues in Critical Care Nursing, 5(4).

Ackerman MH. (1994). Sepsis. Critical Care Nursing Clinics of North America. 6(2).

PUBLICATIONS: ABSTRACTS

Ackerman MH., Crosby FS. (2017) Evaluation of Conflict Resolution Skills for Senior Nursing Students. Presented at Western New York Professional Nurses Association Reserac Meeting. May, 2017.

Athilingam, P., Chen, L., King, K., & Ackerman, M. (2008). Montreal Cognitive Assessment may be an Appropriate Tool to Assess Cognitive Dysfunction in Heart Failure. *Journal of Cardiac Failure*, 14(6 Suppl 1), S5-S6.

Ackerman, M., Mick, D., Bianchi, C., Chiodo, V., Yeager, C. (2004). The effectiveness of the CorTrak™ device in avoiding lung placement of small bore enteral feeding tubes. Submitted to the National Teaching Institute of AACN, May, 2004

Ackerman, M. Graves B, Giuliano, K., Athilingam, P. Yeager, C. (2004). Comparison of oxygen saturation values between two new generation pulse oximeters in patients following cardiac surgery. Submitted to the National Teaching Institute of AACN, May, 2004

Ackerman, MH. Graves B, Giuliano, K., Athilingam, P., Yeager, C. (2004). A comparison of the accuracy of the Phillips Fast and Masimo Set pulse oximeter in patients following cardiac surgery. Accepted for presentation at the Society of Critical care medicine meeting, Orlando Fl., Feb, 2004

Mick, D. J., Powers, B. A., Ackerman, M. H., & Lund, N. (2004). Aged Patients' Perceptions of Outcomes Following Critical Illness. Accepted for poster presentation at the Society of Critical Care Medicine 33rd Critical Care Congress, Orlando, Florida, February 2004.

Mick, D. J., & Ackerman, M. H. (2003). Advanced Practice Nursing Role Delineation in Acute and Critical Care: Application of the Strong Model of Advanced Practice. Accepted for podium presentation at the Royal College of Nursing of the United Kingdom International Nursing Research Conference 2003, Manchester, UK, April 2003

Mick, D. J., Powers, B. A., Ackerman, M. H., & Lund, N. (2003). Aged Patients' Perceptions of Outcomes Following Critical Illness. Accepted for podium presentation at the Royal College of Nursing of the United Kingdom International Nursing Research Conference 2003, Manchester, UK, April 2003.

Mick, D. J., & Ackerman, M. H. (2003). Nursing and Biomedical Engineering Transdisciplinary Clinical Trials Collaboration. Podium presentation at Sigma Theta Tau 37th Biennial Convention, Toronto, Canada, November 2003.

Mick, D. J., Ackerman, M. H., & Ryan, J. (2002). Response Shift in Aged Survivors of Cardiac Surgery. Poster presentation at Eastern Nursing Research Society Scientific Sessions, University Park, PA, March 2002.

Mick, D. J., Ackerman, M. H., Ryan, J., & Yeom, H. (2002). Response Shift in Aged Survivors of Cardiac Surgery: A Pilot Study. Poster presentation at Gerontological Society of America 55th Annual Scientific Meeting, Boston, November 2002.

PUBLICATIONS: ABSTRACTS (cont)

Mick, D. J., Powers, B. A., Ackerman, M. H., & Lund, N. (2001). Aged Patients' Anecdotal Descriptions of Outcomes After Critical Illness. *Accepted for paper presentation* at Eastern Nursing Research Society 13th Annual Scientific Sessions, Atlantic City, April 2001.

Mick, D. J., & Ackerman, M. H. (2001). Response Shift in Aged Survivors of Acute Illness. *Accepted for poster presentation* at Sigma Theta Tau International 12th International Nursing Research Congress, Copenhagen, Denmark, June 2001.

Mick, D. J., & Ackerman, M. H. (2001). Response Shift in Aged Survivors of Cardiac Surgery. Submitted for poster presentation at Sigma Theta Tau Scientific Sessions, November 2001.

Mick, D. J., Powers, B. A., Ackerman, M. H., & Lund, N. (2000). Aged Patients' Anecdotal Descriptions of Outcomes After Critical Illness. Poster presentation at the Gerontological Society of America 53rd Annual Scientific Meeting, Philadelphia, PA, November 2000.

Mick, D. J., & Ackerman, M. H. (2000). Advanced Practice Nursing Role Delineation in Acute and Critical Care: Application of the Strong Model of Advanced Practice. *Paper presented by Diane Mick* at the Sigma Theta Tau, Delta Omega Chapter 21st Annual Research Symposium, University of Akron, April 2000.

Mick, DJ, Powers, BA, Ackerman, MH, & Lund, N (1999, April). ICU outcomes of elderly patients. Accepted for paper presentation for Eastern Nursing Research Society 11th Annual Scientific Sessions, New York City, NY.

Ackerman, MH, Mick, DJ, & Abu-Jumah, M (1999, April). Advanced practice nursing role delineation in critical care. Accepted for paper presentation for Eastern Nursing Research Society 11th Annual Scientific Sessions, New York City, NY.

Ackerman, MH, & Mick, DJ (1999, April). Innovations in critical care: Patient and practice perspectives. Accepted for Research Symposium for Eastern Nursing Research Society 11th Annual Scientific Sessions, New York City, NY.

Papathanassoglou, E, Ackerman, MH, Moynihan, JA, Vermillion, DL (1998). The role of programmed cell death (Apoptosis) in the systemic inflammatory response syndrome and the development of multiple organ dysfunction in critical illness. Proceedings abstract/research poster of the Eastern Nursing Research Society, Rochester, NY.

Mick, DJ, Powers, BA, Ackerman, MH, & Lund, N (1998, November). Functional outcomes of elderly patients following intensive care. Paper presentation at the Gerontological Society of America 51st Annual Scientific Meeting, Philadelphia, PA.

Mick, DJ, & Ackerman MH (1997, April). Functional outcomes of elderly patients following intensive care. Proceedings abstract/research poster at the Eastern Nursing Research Society 8th Annual Scientific Session, Pittsburgh, PA.

PUBLICATIONS: ABSTRACTS (cont)

Shah, PM, Ritzel, GA, Williford, DJ, Ackerman, M, Kwong, TC, Risher, WH, Hicks, GL (1996). Does low dose narcotic anesthesia and early extubation affect the incidence of postoperative myocardial ischemia in coronary artery bypass patients. Anesthesiology 85(3A):A972

Abu-Jumah, M, Ackerman, MH, Lund, N, Thorborg, N (1996, April). Nitric oxide concentration differences by sex, race, gender and comorbidity. Proceedings abstract/research poster at the Eastern Nursing Research Society 8th Annual Scientific Session, Pittsburgh, PA.

Ackerman, MH, & Mick, DJ (1996, April). Saline lavage in ventilated patients with pneumonia. Proceedings abstract/research poster at the Eastern Nursing Research Society 8th Annual Scientific Session, Pittsburgh, PA.

.PUBLICATIONS: BOOK CHAPTERS

Clipper, B. Wyatt, TH. Ackerman, MH. Raderstorf, T. Emerging Trends in Healthcare Innovation. In: Melnyk and Raderstorf (eds) Evidence-Based Leadership, Innovation, and Entrepreneurship in Nursing and Healthcare, 2nd Edition 2024 New York City, NY: Springer Publishing Company

Raderstorf TC, Barr T, Ackerman M, Melnyk BM: Policy and Innovation. In Patton R. (Eds.). *Nurses Making Policy from Bedside to Boardroom 2nd Edition*. 2022, New York City, NY: Springer Publishing Company.

Ackerman, MH, Bezek SK, Swantz, A. (2013) Centralized Leadership for Advanced Practice: A Model Program. In: Bahouth, Blum & Simone (Editors) Transitioning Into Hospital-Based Practice. A Guide for Nurse Practitioners and Administrators. Springer Publishing Company.

Ackerman, MH, Bezek SK, Swantz, A. (2012) Credentialing and Privileging for Nurse Practitioners and Physician Assistants. In: Kleinpell, Boyle and Buckman (Editors) Integrating Nurse Practitioners and Physician Assistants into the ICU. Society of Critical Care Medicine.

Ackerman, MH, Mick, D. (1996). Multisystem problems. In: Chulay, Guzzeta, and Dossey (Eds.) Handbook of Critical Care Nursing. Appleton & Lange.

Scherer, YK., Ackerman, MH. (1994) "Ethical and Legal Controversies in Critical Care Nursing." In: Bullough & Bullough (Editors) Nursing Issues and Strategies for the Nineties and Beyond (pp. 122-138). New York: Springer Publishing.

FUNDED EDUCATIONAL GRANTS

American Nurses Foundation, Reimaging Nursing Initiative \$1,499,799 May 2022 – April 2025
Disrupting nursing education using extended reality (XR), artificial intelligence, and machine learning. Role, Principal Investigator,
Purpose: This innovative pilot aims to disrupt the existing system of preparing pre-licensure nursing students, assuring the students are practice ready. This pilot will focus on both the Practice Ready Graduates and Technology-enabled Nursing Practice priorities of the Re-imaging Nursing Initiative

FUNDED RESEARCH

Principal Investigator: “Pivotal Study Investigating the Use of 2% CHG as a Pre-operative Prep in CV Surgery Patients.” Funded by Sage Products. \$270,000 (2008 – 2012)

Principal Investigator: “Pilot Study Investigating the Use of 2% CHG as a Pre-operative Prep in CV Surgery Patients.” Funded by Sage Products. \$23,000 (2007 – 2008)

Principal Investigator: “Development of a new electronic thermometer” Sponsored by Alaris Medical Systems (\$58,000) (2002 – 2003)

Principal Investigator: “Comparison of Two Pulse Oximeters in Cardiac Surgery Patients” Sponsored by Philips (\$15,000) (2002 – 2003)

Principal Investigator – “Product evaluation of Corpak tube placement device” Sponsored by Corpak. (Phase 2) (\$12,000) (2002 – 2004)

Principal Investigator: Multicenter Open Chest Wound Trial, Clinical Trial sponsored by KCI (57,000) 2002 – 2003.

Principal Investigator: “Clinical Investigation of the Agilent BIS System, the integrated BIS/Bispectral Index Solution for the Agilent Technologies CMS / V24 / V26 monitoring systems” Sponsored by Philips. \$20,000. Completed 2003

Co-Investigator Response Shift Among Aged Survivors of Cardiac Surgery. Unfunded application to NIH NINR Center Grant.: (\$15,768). (November, 2000).

Co-Investigator: Response Shift Among Aged Survivors of Cardiac Surgery. Funding application to Sigma Theta Tau International, Small Grant (\$3323). (December, 2000).

Co-Investigator: Response Shift Among Aged Survivors of Cardiac Surgery. Funded by Sigma Theta Tau, Epsilon Xi Chapter. Funded for \$500. (December 2000).

Principal Investigator – “Product evaluation of Corpak tube placement device” (Phase 1) Sponsored by Corpak. (\$6000) (2000 – 2001)

FUNDED RESEARCH (cont.)

Co-investigator – “Evaluation of the safety and efficacy of parecoxib 40mg Q 12H followed by Valdecoxib 40 mg Q 12H in patients who have coronary artery bypass graft via median sternotomy.” 1999 – 2001 Sponsored by G.D Searle & Co. \$4000/patient.

Principal Investigator – “Cefepime enterobacteriaceae resistance impact study.” Multicenter clinical trial sponsored by Dura Pharmaceuticals. \$15,000. 1999 – 2000.

Principal Investigator - Follow up study “Comparative evaluation of the TPV technique to auscultation method.” Sponsored by Ross Laboratories, \$24,000. Completed 1998.

Co-Investigator - “Troponin T levels in fast track cardiac surgery patients” Internal \$5000. Completed 1998

Co-Investigator - “Comparison of bedside glucose determination utilizing serum and finger stick samples.” Internal \$5000. Completed 1997

Principal Investigator - “Comparative evaluation of the tube placement verifier technique to traditional feeding tube verification methods.” Sponsored by Ross Laboratories, \$28,000. Completed 1995.

FUNDED RESEARCH (cont.)

Principal Investigator - “The effect of saline lavage in ventilated pneumonia patients” Funded by the University of Rochester School of Nursing BRSG, \$9,100. Completed 1997.

Principal Investigator - “The effect of saline lavage prior to suctioning on oxygen saturation.” Doctoral Dissertation. Completed 1991. Funded \$500.00 Sigma Theta Tau - Gamma Kappa Chapter.

PODCASTS

Redefining Sepsis. The HCBIZ Podcast. May 10th 2017. Number 1 ranked HCBIZ Podcast

PROFESSIONAL PRESENTATIONS (Sample of 2016 - 2026)

May 2025: Sepsis Review Utilizing Emerging Educational Technologies; Sepsis Management: Myths, Controversies and Evidence; Experiential Learning Session: The Use of Virtual and Augmented Reality in Nursing Education; Future of Education Is Now: Exploring Extended Reality and the Metaverse. National Teaching Institute, American Association of Critical Care Nurses. New Orleans, LA

PROFESSIONAL PRESENTATIONS (cont.) (Sample of 2016 - 26)

May 2024: Sepsis Review Utilizing Emerging Educational Technologies; Sepsis Management: Myths, Controversies and Evidence; Experiential Learning Session: The Use of Virtual and Augmented Reality in Nursing Education; Future of Education Is Now: Exploring Extended Reality and the Metaverse. National Teaching Institute, American Association of Critical Care Nurses. Denver, CO

April 2024: The Use of Virtual and Augmented Reality in Nursing Education; Future of Education Is Now: Exploring Extended Reality and the Metaverse. Plenary session and workshop. Lehigh Valley Health Network. Allentown, PA

April 2024: Changing the Game: Leading Nursing Innovation (Keynote). Orbis Education. Las Vegas, NV

April 2024: Reimagining Nursing Initiative: Disrupting Nursing Education Utilizing Xtended Reality, Machine Learning, and Artificial Intelligence. (Webinar). North Carolina State Board of Nursing

September 2023: Practice Readiness of New Graduate Registered Nurses. SHIFT XR, Heidelberg, Germany

May 2023: Sepsis Review Utilizing Emerging Educational Technologies; Sepsis Management: Myths, Controversies and Evidence; Experiential Learning Session: The Use of Virtual and Augmented Reality in Nursing Education; Future of Education Is Now: Exploring Extended Reality and the Metaverse. National Teaching Institute, American Association of Critical Care Nurses. Philadelphia, PA

April 2023: Innovation-based Practice. Invited Lecture. University of Kentucky College of Nursing. Lexington, KY

October 2022: Disciplined Disruption in Nursing Education. Orbis Education Symposium. Nashville, TN

September 2022: First Annual Symposium, the Elaine Marieb Center for Nursing and Engineering Innovation. Invited Panel Moderator

July 2022: Disciplined Disruption: The need for change in nursing. (Virtual) International Institute of Health Sciences. Sri Lanka

May 2022: Sepsis: 2022. National Teaching Institute, American Association of Critical Care Nurses. Houston, TX

April 2022: Innovation-based Practice. University of Connecticut College of Nursing. Virtual presentation.

PROFESSIONAL PRESENTATIONS (cont.) (Sample of 2016 - 26)

April 2022: Utilizing design thinking to solve healthcare problems. Sepsis Alliance Leadership Conference. Virtual presentation.

January 2022: Emotional Intelligence and resiliency. Eastern Michigan Chapter of AACN. Virtual Presentation

November 2021: Emotional intelligence and resiliency. Long Beach Florida Chapter of AACN. Virtual presentation

May 2021: Resiliency and Emotional Intelligence: What COVID-19 Has Taught Us About Ourselves, Silence: A Never Event, Surviving Sepsis in the Era of COVID-19, Leading Healthcare Innovation: Opportunities for Critical Care Nurses. National Teaching Institute of AACN. Virtual Conference.

May 2020: Silence: A Never Event, Surviving Sepsis: The Unstoppable Nurse Versus the Unstoppable Syndrome. National Teaching Institute of AACN. Accepted for live presentation. Conference cancelled due to COVID.

April 2020: Advancing the science and shaping practice: Utilizing design thinking to address opportunities and challenges. MNRS Virtual Meeting

September 2019: San Francisco, CA. John Muir Research Day Keynote Address. "Innovation-Based Practice."

August 2019: Seattle, WA. AARP and RWJ Foundation Nursing Townhall Meeting. "Nursing Innovation."

June 2019: Indianapolis, IN, American Academy of Nurse Practitioners. "Thoracic Procedures"

May 2019: Orlando FL. National Teaching Institute of AACN. "Sepsis 2019" and "Resilience: Lessons Learned from Gumby".

April 2019: Wichita, KS. Central Kansas Chapter of AACN. "Sepsis 2019" and "Resilience: Lessons Learned from Gumby".

November 2018: New York, NY. SEIU Nurse Education Day. Innovation and technology in nursing practice.

November 2018: New York, NY. Memorial Sloan Kettering. Advanced practice in 2018.

October 2018: Cleveland, OH. Cleveland Clinic Innovation conference. Keynote: Innovation-based practice.

May 2018: Boston, MA. National Teaching Institute of AACN. Topic: Silence, A Never Event.

PROFESSIONAL PRESENTATIONS (cont.) (Sample of 2016 - 26)

January 2018: New Haven, CT. Yale University, Smilow Cancer Center Nursing Leadership. Topic: Workshop on organizational culture, conflict and feedback.

November 2017: Lawton, OK. Comanche Memorial MC. Presented, “Sepsis 2017” and “Silence: A Never Event.”

November 2017: New Haven, CT. Yale New Haven Hospital. Topic: Half day workshop on communication and work environments to nursing staff.

October 2017: Toronto, CA Chest International Meeting. Presented two multidisciplinary workshops on ICU leadership

June 2017: Philadelphia, PA. American Association of Nurse Practitioner meeting. Topic: Thoracic Procedures workshop.

May 2017: Houston, TX National Teaching Institute of AACN, Topics: “Sepsis 2016”.

March 2017: Atlanta, GA “Silence: A Never Event”. Invited Keynote at the American Association of Clinical Nurse Specialists annual meeting.

October 2016: Tilburg, NL “Leading a Horse to Water and Getting it to Drink” Presentation to faculty at University of Tilburg

October 2016: Rotterdam, NL Shared Governance Workshop, Erasmus Medical Center

February 2016: Honolulu, HI Island Chapter AACN. Topics: Sepsis 2016, Silence: A Never Event

May 2016: New Orleans, LA National Teaching Institute of AACN, Topics: “Sepsis 2016”, “Silence: A Never Event”

April 2016: Memphis, TN Greater Memphis Chapter AACN, Topics: Sepsis 2016, Silence: A Never Event

March 2016: Kansas City, Kansas KC Chapter AACN Topics: Sepsis 2016

COMMUNITY INVOLVEMENT

Recreational sports activities

Genesee Regional Orchid Society, Show Committee

Rochester Curling Club volunteer

St. Joseph’s Neighborhood. Volunteer Cardiology Nurse Practitioner